FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Nashington,	D.C.	20549	

STATEMENT OF CHANGES IN BENEFICIAL	<b>OWNERSHIP</b>

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*  Lea DeDe					<u>P</u>	aran		Globa	<u>l</u> [ PAF	RAA,	PARA ]		ck all applic Director Officer	Reporting Persable)		10% Ow Other (s	ner		
(Last) (First) (Middle) 1515 BROADWAY					3. Date of Earliest Transaction (Month/Day/Year) 03/01/2024								EVP, Pub Pol'y & Gov Relations						
						If Am	endment,	Date of	Original	Filed	(Month/Day/		6. Individual or Joint/Group Filing (Check Applicable Line)						
(Street) NEW YO	ORK N	Y	10036		_									Form filed by One Reporting Person Form filed by More than One Reporting Person				I	
(City) (State) (Zip)					R	Rule 10b5-1(c) Transaction Indication													
						Che the	ck this box affirmative	to indica defense	ate that a condition	transa s of Ru	ction was mad le 10b5-1(c).	de pursuant See Instruc	to a contraction 10.	t, instruction	or written pla	an that i	is intended to	o satisfy	
		Та	ble I - No	n-Deri	ivativ	ve S	ecuritie	s Acc	uired,	Dis	oosed of,	or Ben	eficially	Owned					
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)			2A. Deemed Execution Date, if any (Month/Day/Year)				4. Securitie Disposed C			Beneficia Owned F	Form (D) o		Direct II Indirect E tr. 4)	7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	ion(s)			Instr. 4)	
Class B common stock			03/01/2024				M		9,396 <sup>(1)</sup> A		<b>\$0</b> (1)	60,718			D				
Class B common stock			03/0	03/01/2024				M		3,778(2)	A	<b>\$0</b> <sup>(2)</sup>	64,496			D			
Class B c	common sto	ck		03/0	01/202	24			F		3,852(3)	D	\$10.95	60,	60,644 D				
Class B c	common sto	ommon stock 8					8	19			3y 401(k)								
			Table II -					•	,	•	osed of, o		•	Owned	·			<u> </u>	
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Date Execution (Month/Day/Year) if any	3A. Deemed Execution D if any (Month/Day	Date, Transac Code (In		iction Instr.	Derivati Securiti Acquire or Dispo	Derivative (Securities (Acquired (A) or Disposed of (D) (Instr. 3,		Exercis on Dat Day/Ye		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficial Owned Following Reported Transactio	ly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership t (Instr. 4)
					Code	v	(A)	(D)	Date Exercisa	ıble	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	on(s)			
Restricted Share Units <sup>(4)</sup>	(2)	03/01/2024			M			3,778	03/01/20	<b>23</b> <sup>(2)</sup>	(2)	Class B common stock	3,778	\$0.0000(4)	7,556		D		
Restricted Share Units <sup>(4)</sup>	(1)	03/01/2024			M			9,396	03/01/20	24 <sup>(1)</sup>	(1)	Class B common stock	9,396	\$0.0000(4)	18,791	!	D		
Restricted Share	(5)	03/01/2024			A		52,546		03/01/20	25 <sup>(5)</sup>	(5)	Class B common	52,546	\$0.0000(4)	52,546	5	D		

## **Explanation of Responses:**

- 1. The shares identified in Table I were issued on March 1, 2024, upon vesting of the first of three equal annual installments of the Restricted Share Units ("RSUs") identified in Table II, which were initially granted on March 1, 2023. On March 1, 2024, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$10.95 per share.
- 2. The shares identified in Table I were issued on March 1, 2024, upon vesting of the second of four equal annual installments of the RSUs identified in Table II, which were initially granted on March 1, 2022. On March 1, 2024, the closing price of the Class B common stock on The NASDAQ Global Select Market was \$10.95 per share.
- 3. These shares were withheld by the Issuer to satisfy tax liability incident to the vesting of, and delivery of shares underlying, the RSUs, and were not actually sold or otherwise disposed of in an open-market transaction.
- 4. Granted under the Issuer's long-term incentive plan for no consideration.
- 5. These RSUs will vest in three equal annual installments beginning on March 1, 2025, and a corresponding number of shares of Class B common stock, net of any shares withheld by the Issuer to satisfy tax liability incident to the vesting of the RSUs, will be delivered on each vest date.

/s/ Christa A. D'Alimonte, Attorney-in-Fact for DeDe Lea

03/05/2024

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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