### FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

| OMB Number:              | 3235-0287 |  |  |  |  |  |  |  |  |
|--------------------------|-----------|--|--|--|--|--|--|--|--|
| Estimated average burden |           |  |  |  |  |  |  |  |  |
| hours per response:      | 0.5       |  |  |  |  |  |  |  |  |

| Check this box if no longer subject to Section 16. Form 4 or Form 5 | STATEMENT OF CHANG           |
|---|------------------------------|
| obligations may continue. See<br>Instruction 1(b).                  | Filed pursuant to Section 16 |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

6(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Addres             | ss of Reporting Perso<br>nrista <u>A</u> | on*            | 2. Issuer Name <b>and</b> Ticker or Trading Symbol<br><u>ViacomCBS Inc.</u> [ VIACA,VIAC ] |                        | tionship of Reporting Perso<br>all applicable)<br>Director<br>Officer (give title          | on(s) to Issuer<br>10% Owner<br>Other (specify |
|--------------------------------|--|----------------|--|------------------------|--|--|
| (Last)<br>1515 BROADW          | (First) (Middle)<br>ROADWAY              |                | 3. Date of Earliest Transaction (Month/Day/Year)<br>05/18/2020                             |                        | below)<br>EVP, General Couns   | below)   |
| (Street)<br>NEW YORK<br>(City) | NY<br>(State)                            | 10036<br>(Zip) | 4. If Amendment, Date of Original Filed (Month/Day/Year)                                   | 6. Indiv<br>Line)<br>X | idual or Joint/Group Filing<br>Form filed by One Repo<br>Form filed by More than<br>Person | rting Person                                   |

### Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction<br>Date<br>(Month/Day/Year) | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 3.<br>Transa<br>Code (<br>8) |   | 4. Securities Acquired (A) or<br>Disposed Of (D) (Instr. 3, 4 and<br>5) |               | 5. Amount of<br>Securities<br>Beneficially<br>Owned Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |            |
|---------------------------------|--|---|------------------------------|---|---|---------------|---|---|---|------------|
|                                 |  |   | Code                         | v | Amount  | (A) or<br>(D) | Price   | Reported<br>Transaction(s)<br>(Instr. 3 and 4)                    |   | (Instr. 4) |
| Class B common stock            | 05/18/2020                                 |   | М                            |   | 2,105   | Α             | <b>\$0</b> <sup>(1)</sup>                                     | <b>20,335</b> <sup>(2)</sup>                                      | D   |            |
| Class B common stock            | 05/18/2020                                 |   | М                            |   | 690   | A             | \$0 <sup>(3)</sup>  | 21,025  | D   |            |
| Class B common stock            | 05/18/2020                                 |   | F                            |   | 1,067(4)  | D             | \$19.05   | 19,958  | D   |            |

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of<br>Derivative<br>Security<br>(Instr. 3) | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) | 4.<br>Transa<br>Code (<br>8) |   | of  |       | 6. Date Exerci<br>Expiration Dat<br>(Month/Day/Ye | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Instr. 3<br>and 4) |                            | 8. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number of<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction(s)<br>(Instr. 4) | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |  |  |
|---|---|--|---|------------------------------|---|-----|-------|---|---|----------------------------|---|--|--|--|--|--|--|
|   |   |  |   | Code                         | v | (A) | (D)   | Date<br>Exercisable                               | Expiration<br>Date  | Title                      | Amount<br>or<br>Number<br>of<br>Shares              |  |  |  |  |  |  |
| Restricted<br>Share<br>Units <sup>(5)</sup>         | (1)   | 05/18/2020                                 |   | М                            |   |     | 2,105 | (1)   | (1)   | Class B<br>common<br>stock | 2,105   | (5)  | 2,105  | D  |  |  |  |
| Restricted<br>Share<br>Units <sup>(5)</sup>         | (3)   | 05/18/2020                                 |   | М                            |   |     | 690   | 05/18/2020 <sup>(3)</sup>                         | (3)   | Class B<br>common<br>stock | 690   | (5)  | 0.0000   | D  |  |  |  |

#### Explanation of Responses:

1. These shares were issued on May 18, 2020 upon vesting of the third of four equal annual installments of Restricted Share Units ("RSUs") that were granted on May 18, 2017. On the date of vesting, the

closing price of the Class B Common Stock on The NASDAQ Global Select Market was \$19.05 per share.

2. Includes shares acquired periodically pursuant to a dividend reinvestment program meeting the requirements of Rule 16a-11.

3. These shares were issued on May 18, 2020 upon vesting of the last of four equal annual installments of RSUs that were granted on May 18, 2016. On the date of vesting, the closing price of the Class B Common Stock on The NASDAQ Global Select Market was \$19.05 per share.

4. These shares were withheld by ViacomCBS to satisfy tax liability incident to the vesting of, and delivery of shares underlying, the RSUs, and were not actually sold or otherwise disposed of in an openmarket transaction.

5. Initially granted under the Viacom Inc. 2016 Long-Term Management Incentive Plan for no consideration.

#### /s/ Christa A. D'Alimonte 05/20/2020 Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.